

HEALTH, SAFETY & WELFARE POLICY

Connect Roads (the Company) facilitates (and the affiliated Concession Companies manage) the design, construction, financing and operation of highway concessions under the UK PFI and PPP initiative.

It is the Policy of Connect Roads and the Concession Companies to operate a Company Integrated Management System that adopts the approach of the Public Available Specification PAS 99 published by the British Standards Institute.

The Company will establish, implement and maintain a health & safety management system through third party certification in accordance with BS OHSAS 18001.

The health, safety and welfare of our people and everyone else affected by the Company's activities is fundamental to the success of our business. The Company is committed to working within a Zero Harm culture and preventing work related injuries and ill-health.

The Company's Policy is to create an environment in which no one is harmed as a result of our undertakings. This will be achieved by:-

- Adopting appropriate controls to ensure compliance with all applicable health & safety legislation and other requirements as appropriate.
- Providing exemplary and inspirational leadership, share visions and values with our supply chain to promote Zero Harm programmes.
- Identifying and developing systems for the identification of hazards, the assessment of risk and the implementation of robust arrangements for the elimination, control and mitigation of identified risks from our activities
- Preventing injury and ill health and promoting behavioural safety by communicating and engaging with our people and the supply chain to ensure all those involved in our activities understand and take an active interest in their own health and safety at work and the safety of others around them, in order that they too are protected from workplace risks
- Providing and maintaining a safe and secure working environment for our people and provide appropriate information, instruction, training and supervision for our employees to enable them to undertake their jobs safely
- Setting measurable safety related improvement objectives and targets and review these on a regular basis.

This Policy will be posted on our office notice boards, made available to all our people via the Company intranet site, and to the public upon request.

Connect Roads will review this Policy on an annual basis to ensure its continued suitability.

Signed: 

Name: BR WALKER

Date: ²⁶ March 2014
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Chairman of Connect Roads
On behalf of the Connect Roads Board